

## ADVERTISEMENT ASSOCIATE: 02/2024

#### Date: 11.09.2024

## ADVERTISMENT FOR ASSOCIATE (SAFETY / ENVIRONMENT) AT NSPCL CC

Applications are invited for Associate position from candidates who have since retired in the level of E7/E8 grade from PSUs/Govt. Organizations/ Organizations of repute with an experience Safety / Environment of Power Plants.

**Required Qualification** : A bachelor's degree in Engineering with a Diploma/Certificate in Industrial Health and Safety or Diploma/Certificate in Industrial Safety. An additional qualification in environmental science from a recognized and accredited institute shall be preferred.

**Executive Experience :** At least 15 years' experience in health and safety and/or environment in Power Plant during his/her service tenure. Experience in both areas shall be an added advantage.

Place of Posting : NSPCL-CC, New Delhi

**Period of engagement :** 01years (extendable for 01 more year based on requirement). The engagement can be terminated on serving two month's notice by either side.

Upper Age limit : 62 Years as on last date of application

**Remuneration:** As per NSPCL policy

All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of application.

#### **Application Process:**

Applicants are required to submit their biodata including, DOB, Qualifications, designation/grade/level wise experience details with period of experience and name(s) of Organisation/department, Contact details through email mentioning subject as "**APPLICATION FOR ASSOCIATE (SAFETY / ENVIRONMENT)**" at <u>recruitment@nspcl.co.in</u>

#### Application Start Date : 12.09.2024

Application End Date : 21.09.2024

Applications received after the cut-off date will not be entertained.

## Job Description:

The candidate must possess the knowledge of industry standards safety management. The position requires field safety inspections and audits, development and implementation of emergency response plan and drills, incident and near-miss reporting and investigation, root cause analysis. As a subject-matter expert, he will coach and mentor other safety officers within the team.

# **Technical Expertise & Responsibilities**

- Provide advice and consultation to department staff to assist them in maintaining a safe working environment in compliance with environmental/safety regulations, standards and practices.
- Identify and evaluate hazardous conditions and practices in the workplace. Undertake surveys to identify and evaluate occupational health, safety and environmental conditions.
- Participate in various process safety studies/activities, JSAs, incident investigations, compliance reviews, or insurance surveys. Participate in or lead risk studies or conduct consequence analyses.
- Conduct and coordinate on-site inspections to audit physical conditions and safe work practices.
- Perform construction site and/or area safety inspections of department facilities and operations.
- Perform work permit reviews, behaviour-based safety inspections, job site safety compliance inspections, including hazard analyses and safe work procedures, and prepare written reports and recommendations.
- Measure and evaluate the effectiveness of the hazard control system, policies, and procedures and recommend changes that reflect improved opportunities to eliminate work place incidents and injuries.
- Review and analyse injury, property damage, and statistical loss data and work with management to prepare comprehensive recommendations for corrective action to eliminate or minimize potential hazards.
- Respond to emergencies and incidents, either during or after regular working hours, to provide technical assistance and advice.
- Participate in developing and promoting on- or off-job safety educational programs, to address safety issues or concerns. Assigned tasks may include preparation of articles for publication, development of promotional materials, and delivery of presentations. Act as a mentor to other compliance engineers.
- Any other jobs that may be assigned by the competent authority from time to time.